



**भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड**  
**SECURITY PRINTING AND MINTING CORPORATION OF INDIA LIMITED**

मिनिरल ग्रेणी-1, सीपीएसई  
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Date: 24.07.2012

CHO (HR) / IDA / 27 / 12 / 2012 2510

To  
 Chief General Manager /  
 All General Managers  
 Mints / Presses / Paper Mill.

Sub: Changeover to IDA pattern of pay-scales in respect of Executives  
 and non-Unionized Supervisors of SPMCIL w.e.f 27.06.2012 - Reg.  
 Ref: CHO(HR)/IDA/27/12/2012/2017 dated 07.07.2012.

Sir,

With reference to the above captioned subject it is informed that, Corporate Office has been receiving representations from the Units requesting for extension of cut-off date for exercising of the Option beyond 25.07.2012 for changeover from CDA pattern of pay-scales to IDA pattern of pay-scales.

2. Considering the representations, it has been decided to extend the date of exercising the Option fro changeover from CDA to IDA pattern of pay-scale upto 25.08.2012 with the following conditions:

- The date of implementation of changeover from CDA to IDA pattern of pay-scale will remain as 27.06.2012 as per order of Ministry of Finance already circulated vide above referred letter.
- Consequent to extension of date of exercising the Option for changeover to IDA pattern of pay-scales, the Executives & Non-Unionized Supervisors shall be entitled to Perks under IDA pay-scales on opting IDA pattern of pay-scales w.e.f 01.08.2012.
- The Salary for the month of July-2012 shall be paid in CDA pattern pay-scale as per existing practice.

3. All Units are requested to abide by the conditions mentioned above and ensure strict compliance of the same.

Yours faithfully,

*(Signature)*  
 (P.K.Sahoo)  
 DGM(Pers)

Copy:

- OSD to CMD
- EA to D(Tech) / D(HR)
- GM(IT) / CVO(I/c)
- DGM(IR) / DGM(F&A)
- Notice Board / Guard File.



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