

भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
SECURITY PRINTING AND MINTING CORPORATION OF INDIA LIMITED

मिनिरल ग्रेगो-1, सीपीएसई
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(Miniratna Category-I, CPSE)
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CHO(HR) IDA / 27 / 12 / 2012 / 2400

Date: 18.07.2012

To
General Manager
India Govt. Mint
Kolkata - 700 053.

Sub: Change over to IDA pattern of pay-scales in respect of Executives
and non-Unionized Supervisors of SPMCIL w.e.f 27.06.2012 - Reg.
Ref: Letter No. IGMK/GM/09/IDA/1201 dated 14.07.2012.

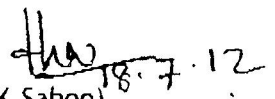
Sir,

With reference to above referred letter it is clarified as under:

- The sanction of Administrative Ministry for change over to IDA pattern pay scales from CDA pattern pay scales in respect of Executives and Non-Unionized Supervisors of SPMCIL has been accorded vide letter no. F.No.2/2/2008-SPMC/367 dt. 27.06.2012 effective from the date of issue i.e 27.06.2012. Therefore, date of implementation of change over to IDA pattern of pay scales will be effective from 27.06.2012 and no deviation is permissible.
- Documentary proof / bills are not required for the payment of Perks under Cafeteria approach.
- All employees opting for IDA pattern of pay-scales are entitled to LTC under cafeteria approach w.e.f 27.06.2012. Past cases pertaining to LTC, if any, after change over to IDA pattern of pay-scales may not be re-opened.
- The implementation of IDA pay-scales shall be effective from 27.06.2012 and accordingly, payment of Salary along with Perks in IDA pattern of pay-scales shall be made in the salary of July,2012 as already instructed vide Corporate office letter no. CHO(HR)/IDA/27/12/2012/2017 dt. 07.07.2012.

2. Hope, the above clarifications are inline with your requirement.

Yours faithfully,


(P.K.Sahoo)
DGM (Pers)

