



भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
Security Printing and Minting Corporation of India Limited

मिनीरत्न श्रेणी-I, सीपीएसई
(भारत सरकार के पूर्ण स्वामित्वाधीन)
Miniratna Category-I, CPSE
(Wholly owned by Government of India)

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CHO(HR)/IDA/27/12/2012/4039

Pl. as usual
22/8/2012

22nd August, 2012

To.

~~The CGM, IGM, Mumbai
All General Managers
Mints, Presses and Paper Mill.~~

Sub: Changeover from CDA to IDA pattern of pay scale in respect of the Executives and Non-Unionised Supervisors in SPMCIL

Sir,

Please refer to the instructions vide letter of even number dated 07.07.2012 enclosing therewith the copy of the Order of Administrative Ministry dated 27.06.2012 followed by subsequent communications from the Corporate Office on 24.07.2012 and 06.08.2012 over the issue of changeover from CDA to IDA pattern of pay scale in respect of Executives and Non-Unionised Supervisors of SPMCIL.

2. In this connection, it is pertinent to mention that the Corporate Office has been getting representations from the Executives / Officers either individually or jointly mentioning about their concerns for changeover from the CDA to IDA pattern of pay scale. Requests were also received to make the IDA changeover and fixation in IDA pay scale effective from 01.07.2012 instead of 27.06.2012 for which a reference has been made to the Administrative Ministry and decision to this effect is awaited. In the meantime, informatively many of the Executives have since exercised option for changeover to the IDA pay scale and it is therefore requested that their pay be fixed as on 27.06.2012 pending decision from the Govt. The Perks in the cafeteria plan as per their preference exercised within the entitlement should be paid prospectively from the date of exercise of the option.

3. Now, after careful consideration, the final date for the exercise of the option has been extended upto 30.09.2012 which shall give the comfort to the Executives and Non-Unionised Supervisors in taking a considered decision for changeover to the IDA pattern of pay scale. However, it is pertinent to clarify that while extending the date till 30.09.2012 to exercise the option, the pay fixation as on the date of issue of Order by the Administrative Ministry, i.e. 27.06.2012 has to be adhered to in all cases irrespective of the date of exercise of the option. Perks and computation of Performance Related Pay (PRP), if any, payable to the Executives and Non-Unionised

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22/8/12

Supervisors shall be only from the date when the option was exercised to changeover to the IDA pattern of pay scale.

4. All the Units are requested to make this communication of Corporate Office displayed on the notice board giving fair and reasonable opportunity to the Executives and Non-Unionised Supervisors to take a considered decision because there will not be any further extension of the date beyond 30.09.2012 for the purpose of exercising the option. The Executives and Non-Unionised Supervisors deciding to continue in the CDA pay scale for whatsoever reason shall continue to draw the CDA pay scale and the benefits applicable under CDA pattern only.

Yours faithfully,

Handwritten signature
22/8/12
(P.K. Sahoo)
Dy.GM(Personnel)

Copy to:

- (i) OSD to CMD
- (ii) EA to D(T) / EA to D(HR)
- (iii) GM (IT) / CVO (I/c)
- (iv) Dy.GM(IR) / Dy.GM(F&A)
- (v) Notice Board / Guard File