

Bid Document

Bid Details	
Bid End Date/Time	25-12-2021 18:00:00
Bid Opening Date/Time	25-12-2021 18:30:00
Bid Life Cycle (From Publish Date)	90 (Days)
Bid Offer Validity (From End Date)	75 (Days)
Ministry/State Name	Ministry Of Finance
Department Name	Department Of Economic Affairs
Organisation Name	Security Printing And Minting Corporation Of India Limited (spmci)
Office Name	Janpath
Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Technical Assistant()
Contract Period	4 Month(s)
Minimum Average Annual Turnover of the Bidder	8 Lakh (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years Of Experience and Turnover	Yes
SHG Exemption for Years Of Experience and Turnover	Yes
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	3 Days
Estimated Bid Value	1880236.8
Evaluation Method	Total value wise evaluation

EMD Detail

Required	No
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ePBG Detail

Advisory Bank	AXIS BANK LTD
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	14

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

Security Printing Press(A Unit of SPMCIL)

Security Printing Press, A Unit of Security Printing and Minting Corporation of India Limited, Mint Compound, Saifabad, Hyderabad-500063.

(Security Printing Press, Hyderabad)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of

successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Scope of work & Job description:[1639476948.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1638874414.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Technical Assistant (15)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Technical Assistant
Educational Qualification	ITI or Diploma
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Ravikumar Dinavahi	500063,Mint Compound, Saifabad Hyderabad , Telangana	15	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 864 • ELDI (INR per day) : 8.64 • Bonus (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 103.68 • ESI (INR per day) : 28.08 • Tenure/ Duration of Employment (in months) : 4

Buyer Added Bid Specific Terms and Conditions

1. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

2. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

3. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

4. Generic

While generating invoice in GeM portal, the seller must upload scanned copy of GST invoice and the

screenshot of GST portal confirming payment of GST.

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---

SPECIAL INSTRUCTIONS:

1. The employees engaged by the Contractor should attend the duty in Day and Night Shifts as required by SPP.
2. The contractor has to pay to its employees not less than the minimum mandatory rates per month in accordance with the Minimum Wages fixed by RLC (Central)Hyderabad. The minimum wages as revised by RLC (Hyderabad) from time to time shall be paid by the Contractor to the employees concerned and the SPP will reimburse the same to the Contractor. A record of the same should be kept in a register, which may be made available for examination to the Institute/ Govt. agencies/ authorities as and when demanded.
3. The Contractor shall be fully responsible for payment of (not less than minimum wages), P.F. contributions, Bonus or any other benefits under various Labour Laws/Acts applicable to him and or the personnel employed by him.
4. The Contractor shall comply with all Labour laws and other laws/statutory regulations applicable to it and/or the personnel to be employed by it but not limited to the Minimum Wages Act, Contract Labour (Regulation and Abolition) Act, Payment of Wages Act, Employees Provident Fund and Miscellaneous Provisions Act, 1952, ESI Act, Payment of Bonus Act etc. from time to time and take such steps as may be deemed necessary in this regard.
5. The Contractor shall be fully responsible for making good any losses, sustained by SPP, Hyderabad by way of theft/burglary, fire damages of any kind to the premises or any other mischievous deed on the part of its employees.
6. The personnel of the Contractor shall not enter into any unlawful activity within the SPP, Hyderabad's premises and shall have good moral character.
7. The SPP, Hyderabad shall reserve the right to impose cash penalty on the Contractor and deduct such amounts from its monthly bill and/or security deposit in case the SPP is put to any financial loss of any nature whatsoever, directly or indirectly by any of the Contractor's personnel. In the event of deduction from security deposit, the Contractor shall deposit further amount to keep the amount of security deposit at the prescribed level.
8. The Contractor shall get the antecedent of its personnel verified by the Police and the certificate to that effect should be submitted before their deployment at the SPP, Hyderabad. The Contractor shall also submit the names, present and permanent residential addresses and two copies of their passport size photographs to SPP, Hyderabad.
9. The Contractor shall have his staff examined and medically checked prior to their deployment. Any person found medically unfit shall not be deployed.
10. The Contractor has to give monthly payslip to the outsource employees and also to give Service Certificate at the time of leaving.
11. SPPH reserves the right to decrease/increase the number of manpower to be deployed as per the requirement.
12. Service Provider must provide the licence certificate/documents from EPF, ESIC and EDIL.

File No.1/26(1)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/10/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2021 on the basis of the average Consumer Price Index for Industrial workers reaching 345.21 from 340.95 as on 30.06.2021 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

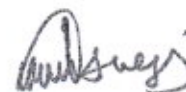
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	84	77	77
Semi-Skilled/Unskilled Supervisory	91	84	77
Skilled/Clerical	100	91	84
Highly Skilled	109	102	91

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+84=417	303+77=380	300+77=377
Semi-Skilled/Unskilled Supervisory	364+91=455	335+84=419	307+77=384
Skilled/Clerical	395+100=495	364+91=455	334+84=418
Highly Skilled	438+109=547	407+102=509	364+91=455

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)
Chief Labour Commissioner(C)

F.No.1/26(2)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/07/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 (Previously S.O.187(E) dated 19th January 2017) of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

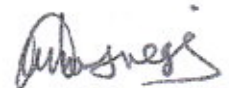
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	87	109
Semi-Skilled/Unskilled Supervisory	109	131
Skilled/ Clerical	131	152
Highly Skilled	152	168

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2021 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+87=437	437+109=546
Semi-Skilled/Unskilled Supervisory	437+109=546	523+131=654
Skilled/ Clerical	523+131=654	610+152=762
Highly Skilled	610+152=762	683+168=851

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)
Chief Labour Commissioner(C)

F.No.1/26(3)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated 28/10/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

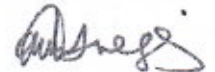
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	131	109	87
Semi-Skilled/Unskilled Supervisory	145	123	102
Skilled/Clerical	158	145	123
Highly Skilled	171	158	145

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+131=654	437+109=546	350+87=437
Semi-Skilled/Unskilled Supervisory	579+145=724	494+123=617	410+102=512
Skilled/ Clerical	637+158=795	579+145=724	494+123=617
Highly Skilled	693+171=864	637+158=795	579+145=724

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

F.No.1/16(4)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 29/10/2021

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	131
'B'	109
'C'	87

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2021 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	131	= 654
'B'	437	+	109	= 546
'C'	350	+	87	= 437

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(D.P.S.Negi)
Chief Labour Commissioner(C)

No.1/26(5)/2019-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/10/2021

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

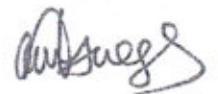
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	131
B	109
C	87

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2021 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)	
	Basic Wages (Rs.)		V.D.A (Rs.)		
A	523	+	131	=	654
B	437	+	109	=	546
C	350	+	87	=	437

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)
Chief Labour Commissioner(C)

File No.1/16(6)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 29/10/2021

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191 (E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	158
B	145
C	123

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2021 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A. (Rs.)	
A	637	+	158	= 795
B	579	+	145	= 724
C	494	+	123	= 617

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-


AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	171
B	158
C	145

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A. (Rs.)	
A	693	+	171	= 864
B	637	+	158	= 795
C	579	+	145	= 724

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(D.P.S.Negi)
Chief Labour Commissioner(C)

File No.1/26/(7)2021 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: ~~28/07~~ 2021

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “**STONE MINES**” shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10.2021
<hr/>	
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 90
(ii) Soft Soil with rock	Rs. 132
(ii) Rock	Rs.175
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.71
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 530
Above 1.5 inches to 3.0 inches	Rs. 453
Above 3.0 inches to 5.0 inches	Rs. 268
Above 5.0 inches	Rs. 221


Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2021 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.90	= Rs. 441
(ii) Soft Soil with rock	Rs.531	+ Rs.132	= Rs.663
(iii) Rock	Rs.703	+ Rs.175	= Rs.878
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.71	= Rs.354
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs. 530	= 2701
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs. 453	= 2310
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.268	= 1356
(iv) Above 5.0 inches	Rs.893	+ Rs.221	= 1114

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)



(D.P.S.Negi)

Chief Labour Commissioner(C)