

## The monthly remuneration received by each of its officers and employees

Level, Pay Scale & Designation of Employees

Level	<b>EXECUTIVES</b>	IDA Pay Scale (w.e.f. 01.01.2017)		
E-8	Chief General Manager	1,20,000-2,80,000 (Corresponding CDA pay scale 1,44,200-2,18,200)		
E-7	General Manager	1,00,000-2,60,000		
E-6	Addl. General Manager	90,000-2,40,000		
E-5	Joint General Manager	80,000-2,20,000		
E-4	Deputy General Manager	70,000-2,00,000		
E-3	Manager	60,000-1,80,000		
E-2	Deputy Manager	50,000-1,60,000		
E-1 (Induction Level)	Asst. Manager (Technical/Operation/Product ion / Safety/Purchase/ Marketing/ Finance/ HR / IT	40,000-1,40,000		
<b>Supervisors</b>				
Level	Designation	Pay Scale (CDA) and level		Corresponding IDA Pay Scale (w.e.f. 01-01-2017)
S-2/ A-2	Senior Supervisor	7	44,900-1,42,400	29,740 - 1,03,000
S-1/ A-1	Supervisor (Technical/Operation/Production /Maintenance/Safety/Purchase/ Marketing/Finance/HR/IT etc.	6	35,400-1,12,400	27,600 - 95,910

<b>Workmen Category (Technical/Operation/Production/Maintenance/Safety / Purchase / Marketing/Finance/HR/IT) etc.</b>				
Level	Designation	Level	Pay Scales (CDA)	Corresponding IDA Pay Scale (w.e.f. 01-01-2017)
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
W-6	Foreman	6	35,400 - 112,400	26,690 - 92,730
W-5/ B-5	Sr. Operator / Sr. Office Assistant	5	29,200 - 92,300	25,320 - 88,040
W-4/ B-4	Operator/ Office Assistant	4	25,500 - 81,100	23,910 - 85,570
W-3/ B-3	Sr. Technician / Jr. Office Assistant	3	21,700 - 69,100	21,540 - 77,160
W-2	Technician	2	19,900 - 63,200	20,590 - 73,770
W-1	Jr. Technician	1	18,000 - 56,900	18,780 - 67,390