

भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड
Security Printing and Minting Corporation of India Limited

मिनीरत्न श्रेणी-I, सीपीएसई
(भारत सरकार के पूर्ण स्वामित्वाधीन)
Miniratna Category-I, CPSE
(Wholly owned by Government of India)

F.No.CHO(HR)/Admn./482/10/4233

Dated 19th September, 2013

To

All General Managers
Mints, Presses and Paper Mill

Sub.: Company appointed employees in the Units (both industrial and office staff) under obligation to work for 8 hours in a day, six days and 48 hours in a week – reg.


Sir,

Please refer to this office letter No.CHO(HR)/Admn./482/10/1422 dated 4th June, 2013 on the above mentioned subject. In para No.6 of the said letter, it was mentioned that during the 7th Apex Bipartite Forum Meeting the office bearers of the recognized Unions shall be apprised about the position and the decision of the Management in this regard.

2. During the 7th Bipartite Forum Meeting held on 29th & 30th July, 2013 at IGM, Mumbai the office bearers of the recognized Unions were clarified that working for 6 days and 48 hours in a week is in conformity with the Factories Act and SPMCIL as a Public Sector in manufacturing business cannot be an exception. Therefore, all the company appointed employees are under obligation to work for 6 days & 48 hours in a week.

3. All the Units are requested to strictly implement the instructions contained in the Corporate Office letter dated 4th June, 2013.

Yours faithfully


(B.J. Gupta)
DGM (IR)

Copy to :

1. OSD to CMD
2. EA to Director (HR)/EA to Director (T)
3. CVO (I/C), GM (IT)
4. DGM (F&A)/DGM (Pers.)
5. ACS, SPMCIL
6. HR Master Folder

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