



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2024/B/5668710
Dated/दिनांक : 06-12-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	16-12-2024 15:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	16-12-2024 15:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	90 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Finance
Department Name/विभाग का नाम	Department Of Economic Affairs
Organisation Name/संगठन का नाम	Security Printing And Minting Corporation Of India Limited (spmci)
Office Name/कार्यालय का नाम	Janpath
Item Category/मद केटगरी	Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Diploma; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; AS PER BID; Others
Contract Period/अनुबंध अवधि	1 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	90 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	1 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/ and Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes

Bid Details/बिड विवरण	
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Single Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	22344207
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes
Arbitration Clause	No
Mediation Clause	No

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	Indusind bank
EMD Amount/ईएमडी राशि	446884

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	Indusind bank
ePBG Percentage(%) /ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	2

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

janpath, Department of Economic Affairs, Security Printing and Minting Corporation of India Limited (SPMCIL),
Ministry of Finance
(Spmcil)

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM_No.1_4_2021_PPD_dated_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March

prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1733468561.pdf](#)

Scope of work & Job description:[1733476865.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others (26)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Others
List of Profiles	AS PER BID
Specialization	AS PER BID
Post Graduation	Optional
Specialization for PG	AS PER BID
Experience	AS PER BID
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	OFFICE ASSISTANT

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Naresh Kumar	110001,16th Floor, Jawahar Vyapar Bhawan, Janpath, New Delhi	26	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 843 • Bonus (INR per day) : 70.23 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 27.38 • Provident Fund (INR per day) : 109.5 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Diploma; Others (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	Diploma
Type of Function	Others

Specification	Values
List of Profiles	AS PER BID
Specialization	AS PER BID
Post Graduation	Optional
Specialization for PG	AS PER BID
Experience	AS PER BID
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	ASSISTANT (CIVIL ENGINEERING)

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Naresh Kumar	110001,16th Floor, Jawahar Vyapar Bhawan, Janpath, New Delhi	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 843 • Bonus (INR per day) : 70.23 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 27.38 • Provident Fund (INR per day) : 109.5 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; AS PER BID; Others (24)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	AS PER BID

Specification	Values
Type of Function	Others
List of Profiles	AS PER BID
Specialization	AS PER BID
Post Graduation	Optional
Specialization for PG	AS PER BID
Experience	AS PER BID
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	MTS

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Naresh Kumar	110001,16th Floor, Jawahar Vyapar Bhawan, Janpath, New Delhi	24	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 695 • Bonus (INR per day) : 57.88 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 22.57 • Provident Fund (INR per day) : 90.34 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; AS PER BID; Others (5)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	AS PER BID
Type of Function	Others

Specification	Values
List of Profiles	AS PER BID
Specialization	AS PER BID
Post Graduation	Optional
Specialization for PG	AS PER BID
Experience	AS PER BID
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	HOUSEKEEPING MANPOWER

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Naresh Kumar	110001,16th Floor, Jawahar Vyapar Bhawan, Janpath, New Delhi	5	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 695 • Bonus (INR per day) : 57.88 • EDLI (INR per day) : 0 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 22.57 • Provident Fund (INR per day) : 90.34 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

Security Printing and Minting Corporation of India Limited
payable at
New Delhi

. Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

3. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

Security Printing and Minting Corporation of India Limited

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

4. Forms of EMD and PBG

Bidders can also submit the EMD with Banker's Cheque in favour of

Security Printing and Minting Corporation of India Limited
payable at
New Delhi

. Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

5. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name

Security Printing and Minting Corporation of India Limited
Account No.
201000866753
IFSC Code
INDB0000005
Bank Name
IndusInd Bank
Branch address
Dr. Gopal Das Bhawan 28 Barakhamba Road New Delhi 110001

. Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Scope of work:

1. Scope of work:

Sr. No	Nomenclature of the Manpower required	Quantity (nos)	Duties of Manpower
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1.	1. Office Assistant 2. (Skilled)	26	<ul style="list-style-type: none"> · Assisting office correspondence (incoming/outgoing). · Organizing and maintaining office files and documents (both digital and physical). · Assisting in the preparation of reports, presentations, and other documents. · Inputting and updating data in databases, spreadsheets, and software applications. · Assisting in maintaining accurate records of office transactions, communications, and other business-related documents. · Assisting senior staff with administrative tasks such as drafting emails, letters, or memos. · Supporting the Officers or other higher-level Officers in various day-to-day tasks. · Running errands such as photocopying, scanning, and delivering documents as per directions/requirements. · Any other work assigned
2.	3. Assistant (Civil Engineering) - Skilled	1	Oversee the interior works of SPMCIL Corporate Office at WTC Nauroji Nagar & any other works assigned by SPMCIL.
3.	MTS (Unskilled)	24	<ul style="list-style-type: none"> · Assisting in routine clerical work like filing, organizing documents, and managing office supplies. · Ensuring cleanliness and tidiness of the Cabins/workstations, conference rooms and common areas. · Preparing and serving tea, coffee, and snacks for Officers/Employees, visitors and guests. · Ensuring that the pantry area is clean and well-stocked with required items. · Assisting the concerned official to ensure meeting materials are available and refreshments are served. · Any other work assigned
4.	Housekeeping Manpower (Unskilled)	05	<ul style="list-style-type: none"> · Cleaning of Toilets and office premises. · Any other work assigned.

2. Educational Qualification:

- i. Office Assistant (Skilled): Graduate
- ii. Assistant (Civil Engineering) : Diploma in Civil Engineering
- iii. MTS (Unskilled): able to read and write
- iv. Housekeeping Manpower (Unskilled): able to read and write

3. It is also required the deployed manpower should be:

- i. Physically fit.
- ii. Obedient with good behavior.
- iii. Regular on duty.
- iv. Able to work in any section as per requirement.
- v. Keep secrecy of the work
- vi. Be in Uniform
- vii. The Manpower deployed shall be between 18 years of age to 55 Years for all categories.

4. Requirement from Bidders:

- i. Minimum wages to be paid will as per Central Government Notification or Delhi Government notification, whichever is higher.
- ii. Payment to the manpower is to be made by 7th of every month. (*else penalty of Rs 100 per day per employee shall be levied on the contractor, such penalty shall be over and above LD charges*)
- iii. An office of bidder must be located in Delhi NCR region.
- iv. If the contractor is found doing malpractices like seeking money from employees through different channels which are in-consistent with already defined contractor commission in the contract, then necessary contractual and legal action will be taken against the contractor. SPMCIL is an ABMS complied organization and has no tolerance approach of SPMCIL for any lapses in Contractual/Statutory Obligations/compliance on behalf of the immediate employer.
- v. Since SPMCIL is a security sensitive organization, it will be solely responsible of the contractor to provide police verification certificate of all the employees preferably prior to deployment of the manpower.

Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

I. Experience & Past performance: - The Bidder should have experience of having successfully supplied the manpower services of 1373 man-days in any one of the last five years ending on 31st March 2024.

Note: For MSEs and Start-ups (registered for the tendered item) Experience & Past Performance criteria shall be exempted.

II. Capability: - The bidder must have capability to provide the relevant services. "We M/s. <Name of the firm> have the Capability to provide the relevant services" as mentioned in the tender.

III. Financial standing: -

a) The average annual financial turnover of the bidder during the last three years, ending on 31st March 2024, should be at least Rs 89,37,683/- as per the annual report (audited balance sheet and profit & loss account) of the relevant period, duly authenticated by a Chartered Accountant/ Cost Accountant in India.

b) i) The net worth of the Bidder should not be negative on 31.3.2024 and also (ii) should not have eroded by more than 30% in the last three years, ending on 31.03.2024.

Note 1: To ascertain these criteria net worth of initial and last financial year will be compared.

Note 2: For MSEs and Start-ups (registered for the tendered item) all financial criteria shall be exempted.

IV. Firm must submit documentary evidence of having registered office. For this purpose, firm must submit all following documents.

a) Shop Act License or Incorporation Certificate.

b) PAN & GST Registration Certificate.

c) EPF & ESIC Certificate.

V. Undertaking:-

a) "We, solemnly declare that neither we nor any of our affiliates or subsidiaries - including subcontractors or suppliers for any part of the contract - do not stand declared debarred by DoE, MoF, GoI; DEA, MoF, GoI; SPMCIL; procuring unit of SPMCIL"

b) "We M/s _____ agree to withdraw all the deviations, if any, unconditionally and accept all the Terms and conditions of the tender document including the technical specifications."

VI. Terms and Conditions of Contract

1) The manpower supplier firm must fulfill all the conditions required under Contract Labour Act, must have a valid PF code & ESIC code in its name and copy of the same must be submitted along with the tender.

2) Hours of work: The working hours shall be 09.00 AM to 05.30 PM with 30 min. lunch break. However the timing may be changed at the discretion of the management from time to time.

3) The required strength of manpower may be increased/decreased based on the requirement. Any increase/decrease thereby in the actual supplied manpower shall increase/reduce the payment to be made proportionately as per contracted rates.

4) Agency should provide Police Verification/Antecedent & Character Certificate of the manpower. The clearance of the local police with regards the antecedents of the persons deployed by it will be obtained by the agency before deployment of the personnel.

5) The manpower supplier firm shall in no case pay its employees less than the minimum mandatory rates per month in accordance with the Minimum Wages fixed by Central /State Govt whichever is higher and a record of that should be kept in a register, which may be made available for examination as and when demanded.

6) The names of manpower to be supplied by the agency shall be made known to the authorities with their identity card/employment number, before commencing supply.

7) The rates quoted shall be for the entire period of the contract. Any amendment thereafter shall be the sole option of SPMCIL, New Delhi. The said rate shall be quoted keeping in the mind that the statutory compliance of all labor laws/regulations must be in compliance by the contractor/agency.

8) Payment: the payment (s) shall be made to the contractor are subject to deduction of tax (s) Cess leviable by any Government as per rules from time to time and will be made after the completion of every month on completion of the assigned work and after certification by user department. The bill must be submitted in duplicate. Further, the agency shall furnish a copy deposition of monthly EPF/ESIC challans /returns etc . with next bill, failing which amount as deemed fit by SPMCIL, New Delhi shall be withheld in the next subsequent bill.

9) The manpower supplier firm should make suitable arrangement for supervision of the manpower supplied and other related works.

10) The agency shall ensure that their staff supplied for service in SPMCIL, New Delhi premises shall be available during their duty hours as per the roster and they shall not leave their place of duty without authorization.

11) The agency staff shall be responsible to provide immediate replacement for personnel who are not available on duty at the place of posting for any emergency and pressing reasons.

12) SPMCIL, New Delhi authorities shall have the right to seek replacement of any staff of the agency by any other suitable person in case the staff is not discharging its services properly. The decision by SPMCIL, New Delhi shall be final and the agency shall comply with the same at the earliest.

13) The agency staff shall carry out such other legitimate duties as are entrusted to them from time to time.

14) SPMCIL, New Delhi is not responsible for any dispute of manpower supplied, and the manpower so provided shall not be in any way is the employees of SPMCIL, New Delhi.

15) The contract will be for one year in the first instance. However, the contract can be extended on the same terms and conditions subject to satisfactory work of the contractor by another 3 months (under option clause).

16) If the contractor repeatedly violates the terms and conditions of the contract or fails to supply required manpower, despite SPMCIL, New Delhi, having served him proper notices, the contract shall be liable to be terminated and security deposited shall be forfeited.

17) The contractor shall abide by all the law of land including Labour Laws (PF, ESI, Income Tax, Service Tax or any other extra taxes levied by the Government).

18) The contract can be terminated by the SPMCIL, New Delhi by giving a month notice.

19) In case the contractor/ Agency leaves the job before completion of the period of contract, SPMCIL, New Delhi shall be entitled to forfeit the security money deposited by the contractor/agency for the execution of this contract. The same shall be over and above the liquidated damages suffered on such account by SPMCIL, New Delhi.

7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

8. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

Security Printing and Minting Corporation of India Limited
payable at
New Delhi

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

9. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

Security Printing and Minting Corporation of India Limited
A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

10. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

Security Printing and Minting Corporation of India Limited

Account No.
201000866753
IFSC Code
INDB0000005
Bank Name
IndusInd Bank
Branch address

Dr. Gopal Das Bhawan 28 Barakhamba Road New Delhi 110001

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in

Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---