



**Shri S. K. SINHA**  
**Director (HR) SPMCIL**

Shri S.K. Sinha started his career as Indian Railway Personnel Service (IRPS) Officer in 1993. He is Graduate (Hons) in English Literature, Bachelor of Law and has Post Graduate Diploma in HRM.

Earlier, he has worked in various capacities in Indian Railways managing large number of human resource, employee welfare and industrial relations, with stint at Bhilai, Bilaspur, Bhubaneswar and Guwahati and then with DMRC at Delhi.

In DMRC, he was responsible for setting up the organisation right from its initial days, and was in-charge of Capacity Building, Recruitment, Training, HR Consultancy, Establishment. In the capacity of General Manager (HR) in DMRC, he was instrumental in managing the entire HR framework of DMRC and also in providing consultancy for manpower planning, benchmarking, productivity and capacity building of a number of upcoming MRTS (Mass Rapid Transit Systems) in the country like- Jaipur, Kochi, Lucknow, Nagpur, Bangalore, Noida, Mumbai etc, including erstwhile PPP model Airport Line of Delhi. He has also co-ordinated Organisation & HR issues and best practices for benchmarking with Asian Metro systems and NOVA – COMET group of MRT systems in the world.

During 2013-14, he worked as an International Expert (Organisation & HR) in JICA funded Consultancy Project for Jakarta (Indonesia) Metro.

He joined as Director (HR), Security Printing and Minting Corporation of India Limited (SPMCIL) on 1<sup>st</sup> September, 2016.

At present, his major efforts are to work towards achieving the goal of higher productivity per employee as well as employee satisfaction resulting in overall growth of SPMCIL. He is taking utmost efforts towards achieving MoU targets, CSR targets and other statutory obligations and also employee output through effective leadership, competitive benefits and support. Under his HR stewardship training & development, mentoring and education programs is being carried out to enhance employee productivity, learn new skills, and drive innovation.

In February, 2017, Sh. Sinha has been conferred with the prestigious “*HR Leadership Award (PSU Focus)*” in Global HR Excellence Awards organized by World HRD Congress in Mumbai. Under his leadership, SPMCIL bagged award for “*Best Talent Organization of the year*” at National Awards-Talent Management Leadership on 5<sup>th</sup> July 2019 at Mumbai organized by World HRD Congress & “*Best in class for Training & Development*” in the 18<sup>th</sup> Edition of the Asia Pacific HRM Congress held on 17<sup>th</sup> September, 2019 at Bengaluru. He has also been conferred with “*Nurturing Leadership Award – 2020*” for SPMCIL in January, 2020. It was based on a jury selection under the aegis of IIPA.

He is also a member on the Board of BNPMIPL (a joint venture of SPMCIL and Bhartiye Reserve Bank Note Mudran Pvt. Ltd, a subsidiary of RBI) and his contributions include introduction of various service rules for BNPMIPL employees.

He was assigned the Additional Charge of the Chairman and Managing Director (CMD), SPMCIL by the Administrative Ministry from 3<sup>rd</sup> May 2023 to 26<sup>th</sup> September 2023.